


MEASURED ENTITY

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|---------------------|--|
| Company Name | PSG Employee Benefits Limited |
| Trade Name | PSG Employee Benefits Limited |
| Location | 4th Floor, The Edge, 3 Howick Close Tyger Waterfront, Bellville 7530 |
| Registration Number | 2005/002174/06 |
| VAT Number | 4540243542 |
| SDL Number | L120770401 |
| Certificate Number | PSG 010151 - REV8 |

B-BBEE SCORE PER ELEMENT

| | |
|--|--------------|
| Equity Ownership | 25,00 |
| Management Control | 17,28 |
| Skills Development | 13,26 |
| Procurement Enterprise & Supplier Development | 29,16 |
| Socio-Economic Development & Consumer Education | 8,00 |
| Empowerment Financing | N/A |
| Access to Financial Services | N/A |
| Additional Y.E.S points | 0,00 |
| Total Score | 92,70 |
| Converted score (for information purposes only) | 98,00 |

B-BBEE STATUS

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|--|---|------------------------------|
| Final B-BBEE Status | Level Two Contributor | |
| Final B-BBEE Recognition Level | 125% | |
| Empowering Supplier | Yes | |
| Discounting Principle Applied to final level | No | |
| Participation in Y.E.S and tier achieved | N/A | |
| Level & Points from Y.E.S. Initiative | No additional levels or points | |
| Exclusion Principle applied to Ownership | No | |
| Modified Flow-Through Principle Applied | No | |
| Black Ownership | Flow-Through | Modified Flow-Through |
| Voting Rights of Black People | 40,69% | N/A |
| Voting Rights of Black Women | 27,08% | N/A |
| Economic Interest of Black People | 34,10% | N/A |
| Economic Interest of Black Women | 23,55% | N/A |
| 51% Black Owned | No | |
| 30% Black Women Owned | No | |
| 51% Black Designated Group Supplier | No | |
| Black Youth | 0,00% | |
| Black Disabled People | 0,00% | |
| Black Unemployed People | 0,00% | |
| Black People living in rural/under-developed areas | 0,00% | |
| Black Military Veterans | 0,00% | |
| Measurement Period | Financial Year Ended 28 February 2023 | |
| Applicable Scorecard | Amended Financial Sector Generic Scorecard: Other Institutions | |
| Applicable BEE Code | Gazetted Codes 41287 | |
| Issue Date | 30 June 2023 | |
| Original Issue Date | N/A | |
| Expiry Date | 29 June 2024 | |


Blayne Farmer

 Blayne Farmer
 Technical Signatory


BVA021